Community Hospital Development Programme for nursing staff

NHS Western Isles

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NHS
Eileanan Siar
Western Isles

effective practitioner

Supporting and Valuing Nurses, Midwives and Allied Health Professionals in Practice

Background

▸ Ospadal Uibhist agus Bharraigh (Uist and Barra Hospital) is located in Benbecula, and was opened in 2001. It provides a local service for the population of the Southern Isles. The hospital has 29 beds, and provides care of the elderly, GP Acute and Midwifery led maternity services. Many of the Consultants from the Western Isles Hospital, and some from mainland Health Boards, visit the Uist and Barra Hospital to provide outpatient services.

Geography

Project Aim

- For team members to become more effective in clinical decision making, patient safety and leadership skills by undertaking a work based learning secondment opportunity

Project team

- Lead Nurse Community :- Kathleen McCulloch

- Practice Educator:- Louise Sullivan

- 2 Band 5 Staff Nurses from Uist and Barra Hospital:- Sharon Macdonald and Heather Macleod

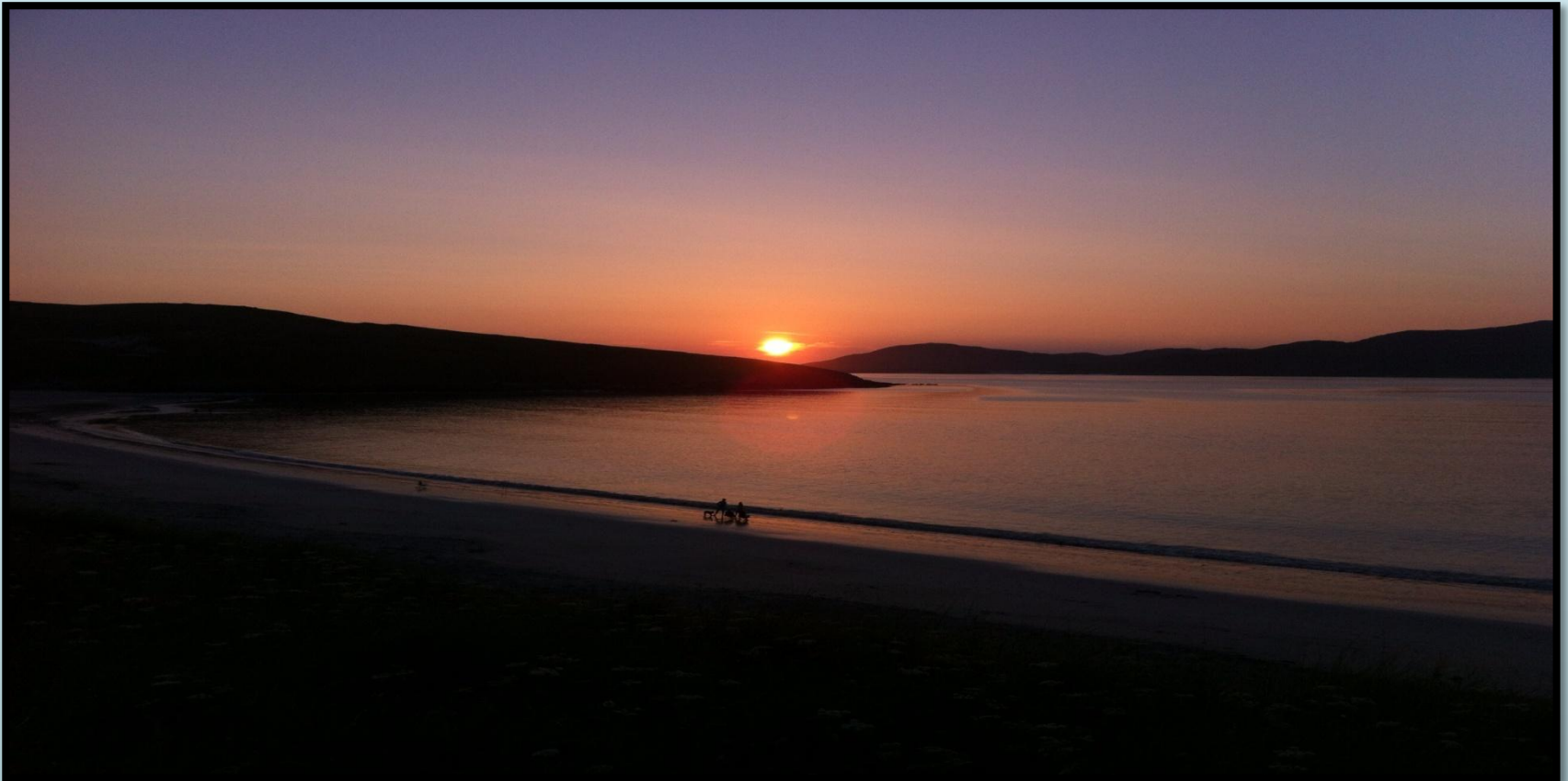# Project Activities

- Self assessment tool
- Facilitated learning activities prior to placement
- Clinical Decision Making Template created
- Action Plan template for clinical placement

- Secondment for 1 week each in Western Isles Hospital
- Facilitated learning activities after placement
- Revisit self assessment
- Preparation of portfolio of learning using EP templates including use of Demo DVD
- Introduce change in practice
- Share learning with colleagues

Reflect on Decision Making

▸ Choose 2 sweets from table

▸ Complete template to reflect on decision making process

Challenges

- Staff sickness
- Adverse weather conditions - travel disruption

Uist or Kansas??

Project Outcomes

- pre and post project self assessment tools
- portfolio of learning completed by project participants
- new safety brief incorporating HAI information is being tested in clinical area
- increased staff engagement in clinical area with Effective Practitioner resource
- format to be repeated with other practitioners in October/November 2014 and will include staff from Barra

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Questions?