



The Scottish Quality and Safety Fellowship – Cohort 11

Applications are now open for the 11th cohort of this lead level Fellowship programme.

Over 10 successful years the Scottish Quality & Safety Fellowship has developed more than 220 Fellows, enhancing their individual capacity for leadership in patient safety and quality improvement. Every year the programme is assessed and an updated new version developed to meet the needs of our ongoing national goals and ambitions.

The Fellowship has been developed in partnership with NHS Education for Scotland, Healthcare Improvement Scotland, and NHSScotland Boards. The Fellowship is a 10-month programme of distance learning, coaching and focused residential seminars covering:

- improvement theory, methods and tools
- project management
- understanding problems with patient flow
- human factors in safety
- measurement for improvement
- reliability, systems and design for safety
- working with people, motivation and team building, and
- leadership for change
- person-centred care

The Fellowship is built around a series of residential courses, and other educational and networking events. All Fellows will undertake an improvement project throughout their participation on the programme, and are expected to work on this as part of their day job. Fellows will be expected to network with colleagues undertaking similar activities in the UK and abroad.

The Fellowship is open to healthcare staff who currently undertake clinical practice and have a direct influence on improving the delivery of safe patient care, as well as staff in clinical professions who do not currently deliver hands-on care but do have a role in improving patient care or safety.

2 Scottish places are being offered to participants for the Vale of Leven Improving Care Legacy, announced by the Cabinet Secretary for Health and Sport in November 2016. This was established to commemorate those patients and families who suffered as a result of the *Clostridium difficile* outbreak at the Vale of Leven Hospital in 2007/08. Applicants will be asked to indicate if they wish to be considered for one of these places. Once accepted onto the Fellowship programme, the 2 Vale of Leven Care Legacy places will be selected by representatives of the Chief Nursing Officer.

Participants will need the full support of their employing organisation and explicit sponsorship from their Line Manager, Patient Safety/Quality Manager, Executive Clinical Lead and Chief Executive. Applications are welcomed from all types of clinical professionals. It is not essential for Fellows to be university graduates; however, the programme requires significant self-directed learning, broadly at the academic level of a taught university course.

Please note that there is the expectation that Fellows will be involved in supporting the Healthcare Quality Strategy, including the Scottish Patient Safety Programme, at local and national level after completing the Fellowship programme.



The programme **will not** provide a grant to the employing organisation. However, the programme will cover the teaching and accommodation costs for the residential component of the Fellowship. Fellows will also receive funding to support their attendance at any additional educational or networking events.

Selection will be by application and interview; an application pack can be downloaded via <https://learn.nes.nhs.scot/2730/quality-improvement-zone/learning-programmes-leader/scottish-quality-and-safety-sqs-fellowship-programme/recruitment>

Closing date for applications: 10am on Friday, 16th March 2018 at 10am by signed delivery.

Interviews will be held in Edinburgh on Wednesday, 27 and Thursday, 28 June 2018.

Informal enquiries about the Fellowship can be made to:
Samantha Smith, Safety & Improvement Senior Project Officer, NHS Education for Scotland
(qualityimprovement@nes.scot.nhs.uk) or 0131 656 4264.